



Ron and Janice with grandchildren Christopher and Mackenzie

# Ron Rhoads

Ron was born in Orange, CA. He graduated from Laguna Beach High School in 1965. This is where he met his one and only Janice at the age of 15. They were married in June of 1966. Janice's mother worked at the local jcpenny store in Laguna Beach, CA where she got Ron his first real paying job in May of 1963. He said that he worked every day after school and every Saturday learning the business.

Shortly after Ron and Janice were married, he was drafted into the Army (August 10, 1966). He remembers "of all the places to go for most of his two year military tour was downtown New York city at 39 Whitehall Street in lower Manhattan." This was an induction center for all services. Ron was the mail clerk and dealt with draftees and other enlistees for approximately thirteen months before leaving the Army in August of 1968.

During Ron's military time the Rhoads were delighted because Janice gave birth to their first son, Ron Jr. in December of 1967. Ron Jr. and his wife Kim currently live in Phoenix, Az.

Needless to say a few trips have been made to that area through the years.

When Ron was discharged from the Army he went right back to jcp. He began his belated career in Torrance, CA. as Management Trainee working under Wally Brooks and store manager Ken Doyle. After training in Torrance he was promoted to the drapery department as a department head for about one year. While assigned to the Torrance store he and Janice were blessed with their second son, Kevin. Kevin and his wife Carmen reside in Mission Viejo, CA. They are the parents of Ron and Janice's grandchildren.

Sales at Torrance in draperies soared under Ron's watch which led to his promotion to the Montclair, CA, store as the Home Division department manager. He worked several different assignments at Montclair as he was there 11 years reporting for a time to mentor Ron Hudnall. He was promoted there to GMM. His next stop was Arcadia, CA as personnel manager under Paul Simons who

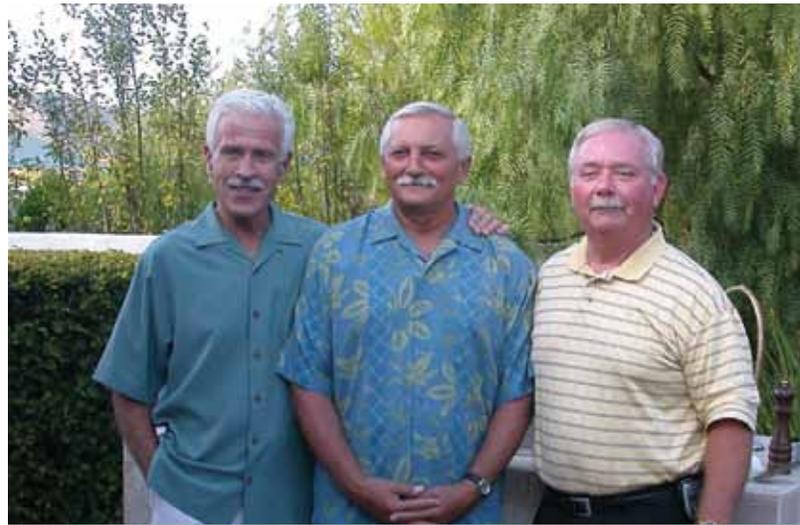
was later succeeded by Jack Ures. Later he was promoted to the Los Angeles, CA area district office as a district personnel manager. Ron worked alongside fellow DPM Stan Newton as his mentor. He reported to Lynn Dunkley, Area Manager. His assignment also included the San Diego, CA market stores under district manager Dean Bjornson.

In addition to the Los Angeles/San Diego district personnel assignment, Ron was the district Home Division planning manager under District Manager Barry Sparks. At that time Ron's office was in the Downey, CA store which was managed by Ron Salzetti, who was district entity manager for the Home Division. Prior to the Downey assignment Ron spent some time in the Laguna Hills, CA store in various second level assignments under Floyd Blaney.

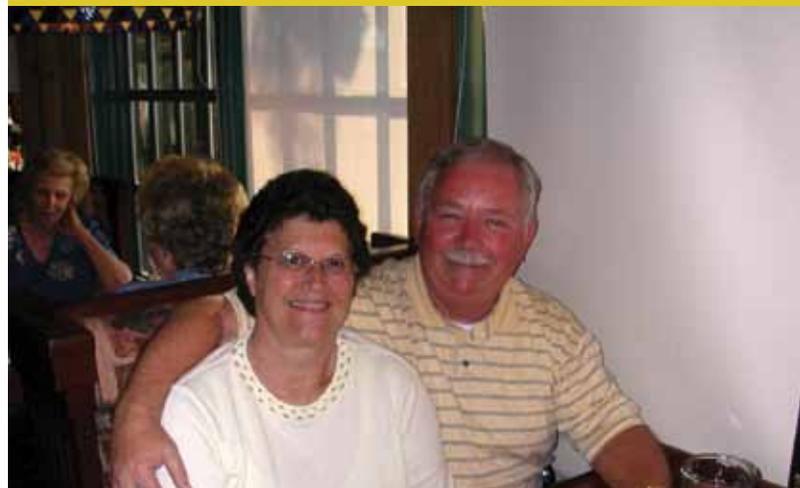
Ron's next position was assigned as acting store manager closing two stores in the Los Angeles market...El Monte, and Alhambra....two soft line stores. From there Ron got his first real store manager assignment which was Gallup New Mexico, just off famous route 66. Ron worked under Karen Meskey Wilson, District Manager. He was there 18 months. Ron later was assigned to the Orem, Utah store. He closed that store and opened a new store five miles down the road in Provo, UT. Ron's last assignment was in Phoenix, Arizona as store manager working under DM Rick Tavel.

Since retirement, Ron has been very active on the H.C.S.C. Southern CA Local Meeting Group Board (Past President). Ron is currently a member of that board as well as a member of the board of the H.C.S.C. Foundation.

Ron enjoys golf and traveling with Janice when they are not baby-sitting their two grandchildren, ages 16 and 10.



Ron Hudnall, Don Gergovich and Ron



Janice and Ron



Ron Jr, Janice, Ron Sr and Kevin